



Inspiring Leadership

LUEMO
WORKPLACE WELLBEING

Being an inspirational leader involves more than having people like you or finding you entertaining or interesting. In contemporary organisations successful inspirational leadership is about being able to motivate, guide and influence others towards action and ultimately, generating the results required.

Here's the inside story on how you can develop your skills to become the inspirational and influential leader you want to be.

✔ Secret #1

You can learn it – we are not all born with it.

Being an effective inspirational leader is a sophisticated skill. While some people seem to be magically inspiring, the good news is you can learn to be an inspirational leader. Everyone is different and the type of leader you become and how you get there will be a different journey to someone else, so accept this and work on yourself.

✔ Secret #2

You don't have to be perfect.

To be an inspirational leader, you don't have to be good at everything and be a perfect person. The key is to understand your strengths and positive personal attributes and leverage these.

✔ Secret #3

Know, and be true to, your values.

Inspirational leaders understand their values and feel comfortable in their own skin. They think about their values regularly and use them as a reference point when setting their leadership intentions, when they go about their day-to-day work, and when they are faced with challenging decisions.

✔ Secret #4

Cultivate your style.

Once you know your strengths and your values, cultivate them to make your style shine. Make your strengths your 'go to' skills and lean into your values when you need to make tough decisions or have a tricky problem or relationship challenge.

✔ Secret #5

Align your style with your organisation's needs.

Contextual alignment is essential! Focus on making sure you are applying your strengths and values in ways that your organisation needs to get the outcomes required.

✔ Secret #6

Gather your tribe.

Inspirational leaders hang out with, and have teams of, good people. Think about the people around you in both your work and personal life. What's their style? Do you feel inspired when you are around them? Are you at your best when you are around them? Asking this question can help you identify the right people to have in your tribe.

✔ **Secret #7**

Remain present.

Inspirational leaders are intentional, mindful, present and listen. When you are with them, their mind is right there with you – in the room – not distracted by something they must prepare for in the future or distracted by something in the past. Think about it – have you ever met a great inspirational leader that was distracted, jittery or evasive?

✔ **Secret #8**

Lead the change.

Leaders who make visible efforts to change the way things are done, and who are willing to disrupt the status quo are more likely to inspire their team to achieve great things. This can be uncomfortable, so get comfortable with being uncomfortable!

✔ **Secret #9**

Keep talking about worthwhile vision, goals, and purpose.

Leaders who talk enthusiastically about worthwhile vision, goals, and purpose help employees stay motivated and focused on the bigger picture, especially during challenging or stressful times.

✔ **Secret #10**

Invite two-way conversations.

Inspirational leaders use conversations – not lectures – to motivate teams into action. In addition to providing their own input, inspirational leaders engage others so that everyone feels involved and wants to be part of the journey.

👉 [So what will you do next to develop yourself as an inspirational leader? Luemo members can read the full article on the exclusive Luemo Resource Portal](#)

Want to help your managers develop their inspirational leadership skills so they get better outcomes for your organisation?

The Luemo GLO Leadership Program will help them build self awareness and build practical skills.

Programs include:

- ✔ Individual leadership coaching sessions
- ✔ Personal development assessments and comprehensive report
- ✔ Small group sessions to cover key leadership concepts
- ✔ Buddy-up sessions and Giddy-up calls to keep up momentum
- ✔ Take home resources
- ✔ 3 week or 16 week formats; virtual and in person delivery

Call 1300 284 198 or Email admin@luemo.com.au